

**Picture**

What is your overall goal?  
What do you want to be able to do?

**Piece**

What specific part of the goal will you start with?

**Plan**

How will you get there?  
How long will it take?

**Partner**

Who will support you and keep you moving forward?

**Perform**

Show what you can do now that you couldn't do before.

*From Recognition Without Rewards*

**Figure 27d: Planning frame**