

# BEST WORKING CONDITIONS

Using Best Working Conditions stimulates group members to think about the group and their own roles and behaviors in it. In essence, Best Working Conditions is a group contract insofar as it covers some of the general rules of operation and presumes specific expectations for *all group members and the leaders*.

## OUTCOMES

- We will do our best work here.
- We will support each others' work.
- We will get our individual needs met.

## DIRECTIONS:

THINK → In order to do your best work here, what 3 or 4 individual needs do you have?  
(ex: one person talking at a time)



WRITE → List

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_



PAIR → Talk to the person next to you about your needs; keep, add to, or edit your list.



SHARE → Round robin: share your individual needs.



CREATE → a list for the working group on a chart, paper or tent.



## FROM TIME TO TIME...

Process how you are working together:

0 deplorable

Fist-to-Five\*

room for improvement

5 unbelievable/  
wonderful

